

**MiALA Board Meeting Minutes**  
**June 3, 2020 at 2:00pm**

**Attending:** Beth Martin (Chair), Elaine Meyer, Paul Gallagher, Helen Look, David Malone, Heather Ladiski, Cynthia Simpson, Gina Bolger, Brenna Wade, Clayton Hayes, Jennifer Fiero

**Absent:** Bethany Kennedy, Caryn Noel

**Call to Order:** The meeting was called to order at 2:09pm.

**Board Business Meeting:**

1. Approval of agenda - Meyer made a motion to approve the agenda and Fiero seconded. The motion carried.
2. Approval of Consent Agenda (agenda items within 2) - Fiero made a motion and Hayes seconded. The motion carried.
  - a. Approval of [May 6, 2020](#) board meeting minutes
  - b. Documentation of electronic votes cast between board meetings
    - i. May 6, 2020 - Kennedy made a motion to accept the [proposed changes](#) to the bylaws related to forming a permanent IDEA committee. Simpson seconded and the motion carried. These changes were presented to the membership on May 14, 2020.
    - ii. May 21, 2020 - Hayes made a motion to implement an “Economic Hardship” member rate option for the upcoming individual membership cycle, beginning July 1, 2020. The option should be open to both new and renewing members at any level, i.e. standard, student, or retiree. Individuals should self-select into that option by sending an email to a generic address (e.g. [payment@miala.org](mailto:payment@miala.org), [membership@miala.org](mailto:membership@miala.org), etc., if one exists) or to Heather, and should not be required to provide any sort of proof or verification to qualify. The rate should be “pay-what-you-can,” including \$0, with the stipulation that those wishing to pay \$10 should do so by check. This option should be implemented with the intention that it be ended by October 1, 2020, with the option for the board to reassess before that time as it sees fit. The language describing the option to members should make it clear that this is a temporary initiative in response to the pandemic to help provide a small amount of relief to all of our colleagues in academic librarianship. Gallagher seconded and the motion carried.
  - c. Committee reports
    - i. Advocacy (Bethany) -
    - ii. Communications and Marketing (Jen)-

- iii. Executive (Beth) -
  - iv. Membership (Clayton) - Wrapping up operations for the year; discussion of Economic Hardship membership option.
  - v. Nominating (Paul) -
  - vi. Conference (Cynthia) -
  - vii. Inclusion, Diversity, Equity, & Accessibility (Helen) - The bylaw amendment has been announced at the annual membership meeting and the text shared via email communication with the upcoming elections.
- d. Partner Reports
- i. MCLS (Heather)-
  - ii. MHSLA (Helen) - 1) Marketing of the virtual only pop-up conference will be coming out soon. 2) Both the 2020 MHSLA and MiALA conferences have been postponed until 2021. As a result, the Task Force recommends the joint MHSLA/MiALA conference originally scheduled for May 2021 be postponed until 2022 to allow the previously planned conferences to occur as planned. We would like the Board to confirm these plans. 3) [Annual Report](#)
  - iii. ALAO (Clayton)
  - iv. MAME (Cynthia)
  - v. MLA (Beth/Cynthia)
  - vi. MMDP (Clayton)
  - vii. MAA (David)
  - viii. Collaborative Partners (Rachel)
- e. Treasurer's Report -
- f. Policies and Procedures Manual -
- g. Interest Group Coordinating Council -

### **Old Business**

1. Any follow-up questions or discussion on reports? No
2. [Membership survey results](#) - The survey results have been shared with board members and Hayes reported that 80% of the members who completed the survey feel that their MiALA memberships are valuable.

### **New Business**

1. Status of Advocacy Committee - A few MiALA members have expressed interest in continuing the work of the Advocacy Committee. Simpson recommended that the interested members can meet together and determine how to move forward. Past committee members might be able to help give direction.
2. Status of membership renewals during COVID-19/Economic Hardship category - Membership renewal letters have been sent out with the option of paying less or nothing due to economic hardship. Ladiski will draft a renewal letter for institutional members and will include options for deferred payments or payment plans.

3. Tiered membership dues idea - The economic hardship and payment plan ideas were approved over the tiered membership idea.
4. [MHSLA and MiALA task force recommendation](#) - Due to the COVID-19 crisis, both organizations are planning to run their 2020 conferences in 2021. Therefore, the planned 2021 joint conference will be moved to 2022.
5. Statement on racial inequality and unrest - see [ALA's statement](#) - Meyer, Malone, and Simpson will work with the IDEA task force members to draft a statement from MiALA to address the current racial inequality situation in the United States. They will plan to start with MiALA's mission and include professional development ideas for members.

The meeting was adjourned at 3:01pm.

**Issue Bin / Future Agenda Items**

- Leadership Retreat

**Next Board Meetings:**

TBD with the new 2020/2021 board members

**Next Executive Board Meetings:**

TBD with the new 2020/2021 board members